

Appendix A – Summary of Individual Social Distancing Guidelines

Individual social distancing guidance for non-shielding individuals can be found via the following link: <https://www.gov.uk/government/publications/staying-alert-and-safe-social-distancing/staying-alert-and-safe-social-distancing-after-4-july> (accessed 02/07/20)

This is summarised for non-shielding individuals as follows:

- You can gather indoors in any location with members of up to two households, where your household plus a household included within your support bubble counts as one household. However, a social distance of 2m or 1m plus mitigations must be maintained between members from different households.
- You do not need to maintain social distance with members of your own household including members of your own support bubble unless you are exhibiting symptoms.
- If you or any member of your household including members of your support bubble exhibit symptoms you should not leave home.
- If you are contacted by the NHS test & trace service then you should stay at home, if you become symptomatic everyone in your household including your support bubble should stay at home.
- You can gather outdoors in a group up to 6 people from different households, where members of different households are required to maintain a social distance of 2m or 1m plus mitigations.
- You can gather outdoors in a group larger than 6 people, if the group consists of no more than two households, where members of different households are required to maintain a social distance of 2m or 1m plus mitigations.
- You can only gather in slightly larger groups of up to 30 for major life events, such as weddings, where members of different households are required to maintain a social distance of 2m or 1m plus mitigations.
- You can only gather in groups of more than 30 for specific circumstances which will be set out in law, where members of different households are required to maintain a social distance of 2m or 1m plus mitigations.
- You can only visit businesses or venues (including community facilities) (Indoors) in groups of up to two households, where your household plus a household included within your support bubble counts as one household. However, a social distance of 2m or 1m plus mitigations must be maintained between members from different households.
- You can only visit businesses or venues (including community facilities) (Outdoors) with a group of up to 6 people from different households. However, a social distance of 2m or 1m plus mitigations must be maintained between members from different households.
- You must not interact socially with anyone outside of the group with which you are attending these places, even if you see someone you know.

Appendix B – Employer Responsibilities

Step	Detailed Description
1. Carry out a Covid-19 risk assessment.	<ul style="list-style-type: none"> ▪ Carry out a risk assessment in line with HSE Guidance ▪ Consult workers or trade unions ▪ Share results of risk assessment with your workers & on your website
2. Develop cleaning, handwashing & hygiene procedures.	<ul style="list-style-type: none"> ▪ Encouraging people to follow the guidance on handwashing & hygiene ▪ Providing hand sanitiser around the workplace, in addition to washrooms ▪ Frequently cleaning, disinfecting objects and surfaces that are touched regularly ▪ Enhancing cleaning for busy areas ▪ Setting clear use and cleaning guidance for toilets ▪ Providing hand drying facilities (paper towels or electrical dryers)
3. Help people to work from home.	<ul style="list-style-type: none"> ▪ Discussing home working arrangements ▪ Ensuring they have the right equipment ▪ Including staff in all necessary communications ▪ Looking after physical & mental wellbeing of staff
4. Maintain 2m social distancing, where possible!	<ul style="list-style-type: none"> ▪ Putting up signs reminding workers/visitors of social distancing guidance ▪ Avoiding shared workstations ▪ Using floor tape or paint to mark areas to help people keep a 2m distance ▪ Arranging one-way traffic through the workplace if possible ▪ Seeing visitors by appointment only is possible
5. Where people cannot be 2m apart manage transmission risk.	<ul style="list-style-type: none"> ▪ Considering whether an activity is required for service/business to operate ▪ Keeping time for activity as short as possible ▪ Using screens/barriers to separate people from each other ▪ Using back-to-back or side-to-side working where possible ▪ Staggering arrival & departure times ▪ Reducing the number of people each person has contact with by using 'fixed teams or partnering'

Appendix C – Individuals Exempt from Wearing Face Coverings

- A constable or police community support officer acting in the course of their duty.
- An emergency responder such as a paramedic or fire officer acting in the course of their duty.
- An official, for example a border force officer, acting in the course of their duties.
- Individuals with a physical or mental illness or impairment, or a disability that means they cannot put on, wear or remove a face covering.
- Individuals who would suffer severe distress by putting on, wearing or removing a face covering.
- Individuals who are travelling with, or providing assistance to, someone who relies on lip reading to communicate.
- Individuals who need to remove their face covering to avoid harm or injury or the risk of harm or injury to themselves or others.
- Individuals can remove their face covering when they need to eat, drink, or take medication.
- Individuals can remove their face covering when asked to do so by a police officer or other official.